



BOG CONSTITUTION

WE ARE: "A LIFE-GIVING MINISTRY"

1. The name and designation of this body of Christians shall be BALM OF GILEAD WORLD MINISTRIES and it is herein after referred to as a Ministry.
 - A) The Ministry shall be an independent legal persona distinct from the members who comprise it and it shall have perpetual succession.
 - B) The Ministry's principal area of operation shall be in United Kingdom & Zimbabwe but it shall have power to operate worldwide.
2. The Ministry recognises it as only a part of the Church of Jesus Christ. It is a Non-Denominational body of believers established to fulfil the functions required of a Church according to the Word of God.
 - A) The aims of the Church are to share the Word of God, hold regular religious services for worship, preaching, teaching. Baptism, healing, deliverance, marriages, funerals, and the like.
3. In order to achieve its aims the Ministry shall have the capacity and power to establish and operate churches, schools, clinics and any other establishments which may be deemed necessary. To organise conferences, outreaches, camps, seminars, and the like.
 - A) To possess and to hold in the name of the Ministry all kinds of movable and unmovable property, assets, and rights to purchase, hire, the cession of or otherwise acquire the same and sell, transfer, lease, distribute, donate, cede or otherwise dispose of any such property, assets or rights.
 - B) To receive gifts and donations, to engage in fund raising activities and to borrow or otherwise raise money in such as seemed fit by the Elders.

- C) To open and operate accounts with any Bank or Building Society or any Financial Institution and draw, make, issue, negotiate or otherwise deal in cheques, promissory notes. Bills of exchange and other negotiable instruments.
 - D) To receive and distribute all kinds of information of a religious nature whether in the form of literature, films, tape recordings, video tape recordings or any other form.
4. The income and assets of the Ministry shall be applied solely towards the promotion of its aims and no portion thereof shall be paid or transferred directly or indirectly by the way of dividend, bonus or otherwise to any person, provided that nothing herein contained shall prevent the payment of stipends and allowances to Pastors and Assistant Pastors or salaries, wages and allowances to bonafide employees of the Ministry or the reimbursement of others for travelling and any other expenses reasonable and property incurred by them in connection with the affairs of the Ministry. Pastors should be under medical aid and pensions.
5. The Spiritual leader of the Ministry shall be the Senior Pastor, the first of whom shall be Merica Cox.
6. There shall be a Governing Board of Elders, which board (herein called "The Board") shall be responsible for Spiritual and Temporal affairs of the Ministry and shall in their sole discretion settle the Articles of Faith and shall be empowered to make amendments thereto which, may from time to time appear to be required.
- A) The Board shall comprise not less than two persons and the Board of this constitution shall be Senior Pastor, Trustee, Pastor and Elder
 - B) Pastors, Assistant Pastors, Members of the Board of Elders, and Deacons shall be appointed upon the anonymous decisions of all members of the Board holding the office at the time.
 - C) The board shall from time to time appoint persons, weather members of the Board or not, as Treasurer and Secretary of the Ministry and may remove such person from office.
 - D) The Board shall also cause to be kept a Register containing names of all Pastors, Deacons, Treasurer, Secretary, showing dates of appointment and dates of ceasing to hold office. Such Register shall be open to inspection at such places and times as the Board shall determine.

- E) A Pastor, Member of the Board, Assistant Pastor, Elder, Deacon, Secretary, Treasurer shall cease to hold office if:
 - i) He resigns or dies
 - ii) He is moved from the office by the unanimous decision of all the members of the Board. In case of Board Member, by the decision of all the other Board Members.
7. Meetings of the Board shall be called by the Secretary at the request of the Senior Pastor or any two members of the Board. At least seven days' notice of the meeting shall be given, setting out the date, time and place of the meeting and the agenda unless at least seventy five percent (75%) of the Board agree to waive such notice.
- A) At any meeting of the Board, the Senior Pastor shall be Chairlady. In her absence, her place shall be taken by the most senior Pastor or Assistant Pastor present and if no such person is present, then the senior Elder present.
 - B) Decisions at any meeting of the Board will be made on a show of hands and in the event of an equality of votes, the chairperson of the meeting shall have a second or casting vote.
 - C) Any member of the Board unable to attend a meeting of the Board of Elders shall be entitled to appoint one of the other Board members to act as his proxy. A proxy shall be appointed in writing and the instrument appointing him shall be lodged with the secretary of the meeting having been signed by the appointer and the appointee. A person acting as a proxy shall act in accordance with instructions given to him by the appointer,
 - D) Minutes of all Board and General meetings shall be kept.
 - E) In the event of a split taking place, the party that has decided to split shall not be given any property or monies owned by the church.
8. Members of the Ministry are all Christian believers who consider Balm of Gilead to be their Spiritual home, subject to such limitations as may be imposed by the Board of Elders in their discretion from time to time.

9. Annual General Meetings of the Ministry shall be held once in every calendar year at intervals of not more than fifteen Meetings shall be given by announcement at a regular Church service and by the prominent display of normal notice upon normal church notice board.
 - A) The purpose of Annual General Meetings shall be to report to members on the state of the Ministry and to receive suggestions and recommendations from the members
 - B) The Senior Pastor shall be the Chairlady of the Annual General Meeting and in her absence, shall be taken by the next most Senior Pastor or Assistant Pastor or Senior Elder present.
 - C) A member of the Ministry requiring a matter to be brought before shall make representation to the secretary. The secretary will ensure that such a matter is placed on the agenda for the next meeting of the Board. The Board shall discuss such matters and make any ruling as may to them to be expedient in the circumstances. The Secretary will thereafter in form the member of the Board's decision.
 - D) All property of the Ministry shall be the sole constitution of the ministry.
10. This constitution shall be the sole constitution of the Ministry.
 - A) This Constitution [may be amended from time to time by the unanimous decision of all members of the Board. For which not less than 21 (twenty-one) days' notice has been given, setting out in writing the proposed changed to the institution.
11. The Ministry may at any time be dissolved by unanimous resolution to that of off members of the Board for which due written notice has been given and in the event of such a dissolution all property and assets and rights remaining after liabilities have been met shall be disposed of at the discretion of the Board considers will continue similar works to those for which the Ministry existed.

Balm of Gilead Ministries commenced for the Glory of God in March 1996. This is the second Constitution adopted at the first General Meeting of the Ministry held during 18th of April 2016.

CONFIRMED TO BE A TRUE RECORD OF THE CONSTITUTION OF BALM OF GILEAD MINISTRIES THIS 30TH OF April 2017

Signature Senior Pastor.....

Signature Church Trustee.....

Signature Church Elder.....